

# FALL PROTECTION PLAN

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# FALL PROTECTION PROGRAM

# PURPOSE AND SCOPE

The purpose of this fall protection program is to establish guidelines to protect all employees engaged in outdoor or indoor work activities that expose them to potential falls from elevations.

The scope of this fall protection program includes all agency/ institutional buildings and staff. In particular, the information is valuable for those staff engaged in work activities, which expose them to falls from heights.

# GOALS

The goal of this Fall Protection Program is to prevent the occurrence of falls from elevations. This goal will be accomplished through effective education, engineering and administrative controls, use of fall protection systems, and enforcement of the program. This fall protection program will be continually improved upon and updated to prevent all falls from occurring.

# DEFINITIONS

### **AUTHORIZED PERSON:**

A person approved or assigned by the employer to perform a specific type of duty or duties or to be at a specific location or jobsite (i.e., building maintenance, roof repair, etc.).

## **COMPETENT PERSON:**

A person capable of identifying existing and predictable hazards in the surroundings or working conditions, which are hazardous or dangerous to employees. A person who has the authorization to take prompt corrective action to eliminate such hazards.

#### QUALIFIED PERSON:

An individual-who by possession of a recognized degree, certificate, or professional standing or who by extensive knowledge, training, and experience-has successfully demonstrated his/her ability to solve or resolve problems relating to the subject matter, work, or project.

#### **ANCHOR POINT:**

A secure point of attachment for lifelines, lanyards or deceleration devices. An anchor point must be capable of supporting at least 5,000 lbs. (3,600 lbs. if engineered/certified by a qualified person) per person and must be independent of any anchorage being used to support or suspend platforms.

#### FULL BODY HARNESS:

Webbing/straps which are secured about an employee's body in a manner that will distribute the fall arrest forces over the thighs, pelvis, waist, chest and shoulders. A full-body harness has the means for attaching to other components of a personal fall arrest system, preferably at the shoulders and/ or middle of the back.

#### **CONNECTOR**:

A device which is used to couple (connect) parts of the personal fall arrest system together.

#### **DECELERATION DEVICE:**

Any mechanism, such as a rope grab, rip-stitch lanyard, a specially woven lanyard, tearing or deforming lanyard, automatic self-retracting lifeline, etc., which serves to dissipate a substantial amount of energy during a fall arrest.

#### **DECELERATION DISTANCE:**

The additional vertical distance a falling employee travels excluding lifeline elongation and free fall distance, before stopping, from the point at which the deceleration device begins to operate. It is measured as the distance between the location of an employee's body harness attachment point at the moment of activation of the deceleration device during a fall, and the location of that attachment point after the employee comes to a full stop.

#### **FREE FALL**:

The act of falling before a personal fall arrest system begins to apply force to arrest the fall.

### FREE FALL DISTANCE:

The vertical displacement of the fall arrest attachment point on the employee's body harness between the onset of the fall and just before the system begins to apply force to arrest the fall. Free fall distance must not exceed 6 feet. This distance excludes deceleration distance and lifeline/ lanyard elongation distance.

#### TOTAL FALL DISTANCE:

The maximum vertical change in distance from the bottom of an individual's feet at the onset of a fall, to the position of the feet after the fall is arrested. This includes the free fall distance and the deceleration distance.

#### **GUARDRAIL SYSTEM:**

A barrier erected to prevent employees from falling to lower levels. This system includes a toeboard, midrail and toprail able to withstand 200 pounds of force applied in any direction.

#### LANYARD:

A flexible line of rope or strap that has self-locking snaphook connectors at each end for connecting to body harnesses, deceleration devices and anchor points.

#### LEADING EDGE:

The edge of a floor, roof, or other walking/working surface, which changes location as additional floor, roof, etc. is placed or constructed. A leading edge is considered an unprotected side or edge when not under active construction.

#### LIFELINE:

A component consisting of a flexible line for connection to an anchorage at one end to hang vertically (vertical lifeline), or for connection to anchorages at both ends to stretch horizontally (horizontal lifeline). This serves as a means for connecting other components of a personal fall arrest system to the anchorage.

#### LOW SLOPE ROOF:

A roof having a slope of less than or equal to 4 in 12 (vertical to horizontal). A low-slope roof is a roof with approximately a 19.5-degree slope or less.

#### PERSONAL FALL ARREST SYSTEM:

A system used to arrest (catch) an employee in a fall from a working level. It consists of an anchorage location, connectors, a body harness, and may include a lanyard, deceleration device, lifeline, or any combination of the before-mentioned items.

#### **ROPE GRAB**:

A deceleration device, which travels on a lifeline and automatically, by friction, engages the lifeline and locks to arrest the fall of an employee.

#### **ROOF WORK**:

The hoisting, storage, installation, repair, and removal of materials or equipment on the roof.

#### SAFETY MONITORING SYSTEM:

A safety system in which a competent person is responsible for recognizing and warning employees of fall hazards. All other fall protection systems must be deemed "infeasible" (through infeasibility study/review) to select/use a safety monitoring system.

#### **SNAPHOOK**:

A connector comprised of a hook-shaped member with a closed keeper which may be opened to permit the hook to receive an object and when released, automatically closes to retain the object. Snaphooks must be self-closing with a self-locking keeper which remains closed and locked until unlocked and pressed open for connection or disconnection, thus preventing the opportunity for the object to "rollout" of the snaphook.

#### **STEEP SLOPE ROOF:**

A roof having a slope greater than 4 in 12 (vertical to horizontal). A steep-slope roof is a roof with a slope greater than 19.5 degrees.

#### **TOEBOARD**:

A low protective barrier that will prevent the fall of materials and equipment to lower levels, usually 4 inches or greater in height.

#### UNPROTECTED SIDES AND EDGES:

Any side or edge of a walking or working surface (e.g., floor, roof, ramp, runway, etc.) where there is no guardrail at least 39 inches high.

#### WARNING LINE SYSTEM:

A barrier erected on a roof to warn employees that they are approaching an unprotected roof side or edge, which designates an area in which work can be conducted without the use of guardrails, personal fall arrest systems, or safety nets to protect employees in the area. This will be utilized on any roof greater than 50 feet wide and in conjunction with a safety monitor only where the other forms of fall protection have been deemed infeasible to use.

# TYPES OF FALL PROTECTION SYSTEMS

- 1. An articulating man lift provided with a restraint system and full body harness to an anchor point below the waist preferably at the floor level.
- 2. Guardrail with a toeboard, midrail and toprail.
- 3. Personal fall arrest systems
  - Anchor points (rated at 5,000 lbs. per person)
  - Full body harness
  - · Restraint line or lanyard
  - Retractable lanyard
  - Rope grabs
  - . Connectors (self-locking snaphooks)
- 4. Engineered lifelines
- 5. Warning lines
- 6. Safety nets
- 7. Safety monitor systems

#### APPROPRIATE FALL PROTECTION WILL BE DETERMINED BY THE TASK (JOB) TO BE PERFORMED.



# FALL PROTECTION LOCATIONS

FALL PROTECTION IS REQUIRED WHEREVER AND WHENEVER THE POTENTIAL TO FALL 6 FEET FOR CONSTRUCTION AND 4 FEET FOR GENERAL INDUSTRY OR MORE EXISTS. \_\_\_\_\_\_ HAS IDENTIFIED THE FOLLOWING PLACES CONCERNING FALL PROTECTION:

- 1. All flat and low sloped roof locations, when within 6 feet of the roof edge or during roof repair/maintenance (4:12 pitch or less).
- 2. All exterior and interior equipment platforms, catwalks, antennas/towers, etc.
- 3. All exterior and interior fixed ladders above 20 feet.
- 4. All mezzanine and balcony edges.
- Around open excavations or pits 6' or higher (for construction) and 4' or higher (for general industry).
- 6. All tasks requiring use of articulating man lifts.
- 7. All tasks requiring employees to lean outside the vertical rails of ladders (i.e., painting, stairwell light bulb replacement, etc.).
- 8. Scaffolding erection 10 feet in height or greater.
- 9. Tuckpointing chimney repair.
- Mezzanine/catwalk areas whenever an employee must step outside the catwalk, additional fall protection (i.e., 6-foot lanyard to full body harness, self-retracting lifeline or rope grab system) shall be used.

## **Additional Locations**

FALL PROTECTION IS NOT NEEDED IF AN EMPLOYEE OR EMPLOYEES ARE ON A LOW SLOPE ROOF FOR INSPECTION/OBSERVATION



# FALL PROTECTION GUIDELINES - OPTIONS

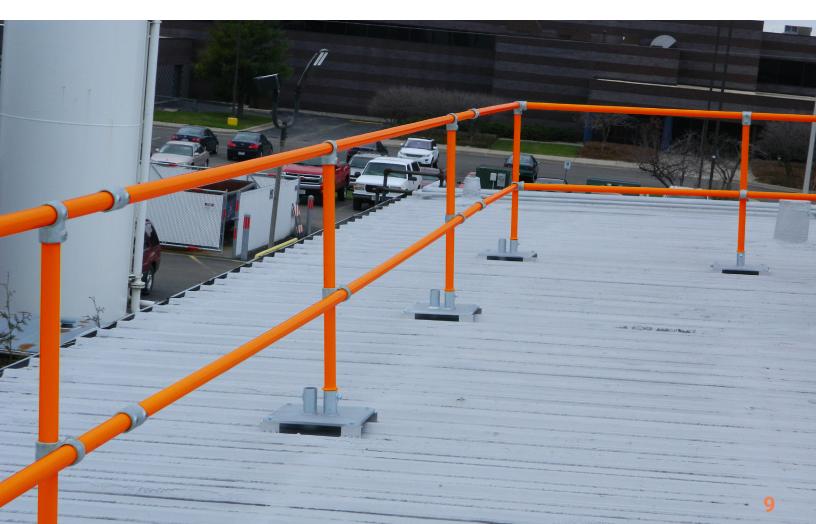
## **ENGINEERING CONTROLS**

This should always be the first option for selection whenever possible (e.g., light bulb changing, telescoping arm, changing valve, relocate at ground level, etc.) or when utilizing a contractor in extremely hazardous areas.

## **GUARDRAILS**

On all projects, only guardrails made from steel, wood and wire rope will be acceptable. All guardrail systems will comply with the current Department of Labor/OSHA standards (i.e., contain a 42" high toprail, a midrail 21" and toeboard, which can withstand 200 pounds of force in any direction). These guardrails will be placed in the following areas if necessary or feasible based on job location or requirements:

- 1. On all open sided floors
- 2. Around open excavations or pits 6' or higher (for construction) and 4' or higher (for general industry)
- 3. On leading edges of roofs or mezzanines



## PERSONAL FALL PROTECTION SYSTEMS

All employees that are required to wear personal fall arrest or restraint systems will follow these guidelines:

- 1 A full body harness will be used at all times.
- 2. Only shock absorbing lanyards or self-retracting lifelines are to be used so as to keep impact forces at a minimum on the body.
- 3. Only nylon rope or nylon straps with locking snaphooks are to be used for restraints.
- All lanyards will have self-locking snaphooks.
- 5. The employee will inspect all personal fall arrest equipment before each use. Any deteriorated, bent, damaged, impacted, and/or harness showing excessive wear will be removed from service.



The maximum free fall distance is not to exceed 6 feet. Consideration must be given to the total fall distance. The following factors can affect total fall distance:

- 1. Length of connecting means (i.e., lanyard length, use of carabiners, snaphooks, etc.)
- 2. Position and height of anchorage relative to work platform/area (always keep above the head whenever possible)
- 3. Position of attachment and D-Ring on the full body harness
- 4. Deployment of shock absorber (max. 42")
- 5. Movement in the lifeline
- 6. Initial position of worker before free fall occurs (i.e., sitting, standing, etc.)

## CALCULATING TOTAL FALL DISTANCE

Total fall distance is the total length of shock absorbing lanyard plus the height of the person plus the location distance of the D-ring from the work surface or platform. Always allow a minimum of 6 feet of clearance above the ground, equipment, etc., at the end of the fall from the fall arrest point.

#### ENGINEERED LIFELINE

Lifeline systems must be designed and approved by an engineer or qualified person. Lifeline systems must be engineered to have appropriate anchorages, strength of line designed to hold a number equal to or greater than the number of individuals connected to it, line strength to aid in the arrest of a fall, and durability to hold a fallen employee(s) suspended until a rescue can occur.

#### WARNING LINE SYSTEM

All work on a flat roof greater than 50 feet wide, which is performed 6 feet or further back from the edge of the roof can be completed by installing a Warning Line and using a safety monitor. If the roof is flat and less that 50 feet wide, a competent person safety monitor may be used. Warning Lines will consist of the following:

- 1. Erected 6 feet from the edge of the roof
- 2. Constructed of stationary posts made of wood or metal
- 3. Wire, chains or rope will be strung from post to post every 6 feet and must be able to withstand 16 lbs. of force
- 4. The warning line will guard the entire perimeter of the roof where work is being performed

IF AN EMPLOYEE MUST ACCESS AN AREA WITHIN 6 FEET OF THE ROOF'S EDGE, THEN THE EMPLOYEE MUST DON A FULL BODY HARNESS AND ATTACH A FALL RESTRAINT LANYARD TO AN ANCHOR POINT TO PREVENT REACHING THE EDGE OF THE ROOF.



# INSPECTION OF FALL PROTECTION SYSTEMS

THE FOLLOWING CRITERIA WILL BE UTILIZED TO MAINTAIN ALL EQUIPMENT IN GOOD WORKING CONDITION:

## FULL BODY HARNESSES

- 1. Inspect before each use:
  - Closely examine all of the nylon webbing to ensure there are no burn marks, which could weaken the material.
  - Verify there are no torn, frayed or broken fibers, pulled stitches, or frayed edges anywhere on the harness.
  - Examine the D-Ring for excessive wear, pits, deterioration, or cracks.
  - Verify that buckles are not deformed, cracked, and operate correctly.
  - Check to see that each grommet (if present) is secure and not deformed from abuse or a fall.
  - The harness should never have additional punched holes.
  - All rivets should be tight and not deformed.
  - Check tongue/straps for excessive wear from repeated buckling.
- 2. A competent person will complete an annual inspection of all harnesses and maintain documentation.
- 3. Storage will consist of hanging in an enclosed cabinet, to protect from damage.
- 4. All harnesses that are involved in a fall will be destroyed.





## LANYARDS / SHOCK ABSORBING LANYARDS

- 1. Inspect before each use:
  - . Check lanyard material for cuts, burns, abrasions, kinks, knots, broken stitches and excessive wear.
  - . Inspect the snaphooks for distortions in the hook, locks, and eye.
  - . Check carabiner for excessive wear, distortion, and lock operation.
  - . Ensure that all locking mechanisms seat and lock properly.
  - . Once locked, locking mechanism should prevent hook from opening.
  - . Visually inspect that shock absorber attaches to the lanyard.
  - . Verify that points where the lanyard attaches to the snaphooks are free of defects.
- 2. A competent person will complete an annual inspection of all lanyards and documentation will be maintained (see page 21).
- 3. Storage will consist of hanging in an enclosed cabinet, to protect from damage.
- 4. All lanyards that are involved in a fall or not used in the manner designed will be destoyed will be destroyed.

#### **SNAPHOOKS**

- 1. Inspect before each use:
  - Inspect snaphook for any hook and eye distortions.
  - Verify there are no cracks or pitted surfaces.
  - The keeper latch should not be bent, distorted, or obstructed.





## SNAPHOOKS (continued)

- Verify that the keeper latch seats into the nose without binding.
- Verify that the keeper spring securely closes the keeper latch.
- Test the locking mechanism to verify that the keeper latch locks properly.
- 2. A competent person will complete an annual inspection of all snaphooks and maintain documentation (see page 22).
- 3. All snaphooks involved in a fall will be destroyed.

#### SELF-RETRACTING LIFELINES

- 1. Inspect before each use:
  - . Visually inspect the body to ensure there is no physical damage.
  - . Make sure all nuts and rivets are tight.
  - . Make sure the entire length of the webbing/wire rope is free from any cuts, burns, abrasions, kinks, knots, broken stitches/strands, excessive wear and retracts freely.
  - . Strike test the unit by pulling sharply on the lifeline to verify that the locking mechanism is operating correctly.
  - . If the manufacturer requires, make certain the SRL is returned to the manufacturer for scheduled annual inspections.
- 2. A competent person will conduct monthly inspection of all self-retracting lifelines and maintain documentation (see page 23).
- 3. If a fall occurs, remove from service.



## **TIE-OFF ADAPTERS / ANCHORAGES**

- 1. Inspect for integrity and attachment to solid surface.
- 2. A competent person will complete an annual inspection of all tie-offs and anchorages and maintain documentation.
- 3. All tie-offs and anchorages will be destroyed after a fall.

#### AERIAL LIFTS

- 1. Inspect before each use.
- 2. Inspect/service per manufacturer guidelines. Forklift, scissors lifts and boom lifts will be inspected at the beginning of each shift in use. Structural integrity of the forklift basket will be checked per the same schedule.
- 3. A competent person will complete an annual inspection of the aerial lifts should be completed and documented.

## HORIZONTAL LIFELINES

- 1. Inspect before each use for structural integrity of line and anchors.
- 2. A competent person will complete an annual inspection.

## **GUARDRAILS**

- 1. Temporary systems Daily visual inspection will be completed by a competent person.
- Temporary systems Weekly, a complete structural inspection will be completed by a competent person.
- Permanent systems Annual structural inspections will be completed by a competent person with future frequency of inspection defined based on conditions/ controls present.







# STORAGE AND MAINTENANCE OF FALL PROTECTION EQUIPMENT

- 1. Never store the personal fall arrest equipment in the bottom of a toolbox, on the ground, or outdoors exposed to the elements (i.e. sun, rain, snow, etc.).
- 2. Hang equipment in a cool, dry location in a manner that retains its shape.
- 3. Always follow manufacturer recommendations for inspections.
- 4. Clean with a mild, nonabrasive soap and hang to dry.
- 5. Never force dry or use strong detergents in cleaning.
- 6. Never store equipment near excessive heat, chemicals, moisture or sunlight.
- 7. Never store in an area with exposure to fumes or corrosive elements.
- 8. Avoid dirt or other types of build-up on equipment.
- 9. Never use this equipment for any purpose other than personal fall arrest.
- **10.** Once exposed to a fall, remove equipment from service immediately.

# TRAINING

## DOCUMENT THE ATTENDANCE OF ALL TRAINEES

All employees engaged in fall protection will be trained and have the knowledge to:

- 1. Recognize the fall hazards of/on their jobsites.
- 2. Understand the hazards associated with working near fall hazards.
- 3. Work safely in hazardous areas by utilizing appropriate fall protection measures.
- 4. Understand and follow all components of this fall protection program.
- Identify and understand the enforceable Department of Labor/OSHA standards and ANSI standards that pertain to fall protection.

# ENFORCEMENT

- 1. All staff are subject to discipline.
- 2. Documentation of any violations will be kept in the staff member's personnel file.

# **RESCUE PROCEDURES**

## **RESCUE METHODS / OPTIONS OF FALLEN PERSONNEL**

In the unlikely event that a fall arrest occurs on-site, personnel with the use of an articulating man lift or ladders where feasible, will rescue all employees. If connected to a rescue SRL, personnel can be raised or lowered to safety. Alternate rescue would be through the local emergency services.

## COMMUNICATION ISSUES

In the event of a fall, the following people will be notified as soon as possible.

- 1. Rescue personnel
- 2. Manager/Supervisor
- 3. Safety Officer/Coordinator
- 4. Fire Department and emergency medical services, if necessary

At the beginning of any work activity where fall protection is an issue, rescue plans must be identified and discussed with all employees in case of a fall.

All employees involved in a fall arrest or fall will be sent immediately for a medical evaluation to determine the extent of injuries, if any.

# FALL INVESTIGATION

All fall investigations will be conducted by the Safety Director.

The following documentation will be completed as part of the fall investigation:

- 1. Interviews with staff and witnesses
- 2. Employee injury/accident report
- 3. Supervisor injury/accident report

# **PROGRAM EVALUATION**

This fall protection program will be evaluated periodically to determine its effectiveness. The following criteria will be used to evaluate its performance:

- 1. Accident reports
- 2. Number of accidents
- 3. Management/staff compliance with program components
- 4. Periodic on-site audits
- 5. Staff feedback and interviews

# CONTRACTORS

All outside contractors working in or on the premises of \_\_\_\_\_\_ will be required to follow the guidelines set forth in this fall protection program. Contractors in the pre-job meeting will be informed of these requirements as well as the on-site construction rules that apply.



## FULL BODY HARNESS ANNUAL INSPECTION CHECKLIST



Harness Model/Name:	
	Lot Number:
Date of Manufacture:	Date of Purchase:
Comments	

GENERAL FACTORS	ACCEPTED / REJECTED	SUPPORTIVE DETAILS / COMMENTS
<b>1. Hardware:</b> Includes D-Rings, buckles, keepers and back pads. Inspect for damage, distortion, sharp edges, burrs, cracks and corrosion.	ACCEPTED / REJECTED	
<b>2. Webbing: Inspect for cuts, burns, tears, abrasions, frays, excessive soiling and discoloration.</b>	ACCEPTED / REJECTED	
<b>3. Stitching:</b> Inspect for pulled or cut stitches.	ACCEPTED / REJECTED	
<b>4. Labels:</b> Inspect, making certain all labels are securely held in place and are legible.	ACCEPTED / REJECTED	
5. Other:	ACCEPTED / REJECTED	
6. Other:	ACCEPTED / REJECTED	
7. Other:	ACCEPTED / REJECTED	
OVERALL DISPOSITION:	ACCEPTED / REJECTED	INSPECTED BY: DATE INSPECTED:

## LANYARDS ANNUAL INSPECTION CHECKLIST



Lanyard Model/Name:	
Serial Number:	Lot Number:
Date of Manufacture:	. Date of Purchase:

GENERAL FACTORS	ACCEPTED / REJECTED	
<b>1.Hardware:</b> (includes snaphooks, carabiners, adjusters, keepers, thimbles and D-Rings) Inspect for damage, distortion, sharp edges, burrs, cracks, corrosion and proper operation.	ACCEPTED / REJECTED	
2. Webbing: Inspect for cuts, burns, tears, abrasions, frays, excessive soiling and discoloration.	ACCEPTED / REJECTED	
<b>3. Stitching:</b> Inspect for pulled or cut stitches.	ACCEPTED / REJECTED	
<b>4. Synthetic Rope:</b> Inspect for pulled or cut yarns, burns, abrasions, knots, excessive soiling and discoloration.	ACCEPTED / REJECTED	
<b>5. Energy Absorbing Component: Inspect</b> for elongation, tears and excessive soiling.	ACCEPTED / REJECTED	
6. Labels: Inspect, making certain all labels are securely held in place and are legible.	ACCEPTED / REJECTED	
OVERALL DISPOSITION:	ACCEPTED / REJECTED	INSPECTED BY: DATE INSPECTED:

## SNAPHOOKS/ CARABINERS ANNUAL INSPECTION CHECKLIST



Hook/Carabiner Model/Name:	
	. Lot Number:
Date of Manufacture:	Date of Purchase:
Comments	

## **GENERAL FACTORS**

### ACCEPTED SUPPORTIVE DETAILS / REJECTED / COMMENTS

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ED INSPECTED BY: ED DATE INSPECTED:

# SELF-RETRACTING LIFELINE ANNUAL INSPECTION CHECKLIST



Self-Retracting Lifeline Model/Name:	
	Lot Number:
	Date of Purchase:
Department/ Location:	
•	

## **GENERAL FACTORS**

## ACCEPTED SUPPORTIVE DETAILS / REJECTED / COMMENTS

<b>1. Impact Indicator:</b> Inspect indicator for activation (rupture of red stitching, elongated indicator, etc.).	ACCEPTED / REJECTED	
2. Screws/fasteners: Inspect for damage and make certain all screws and fasteners	ACCEPTED / REJECTED	
<b>3. Housing:</b> Inspect for distortion, cracks and other damage. Inspect anchoring loop for distortion or damage.	ACCEPTED / REJECTED	
<b>4. Lifeline:</b> Inspect for cuts, burns, tears, abrasion, frays, excessive soiling and discoloration. (See impact indicator section.)	ACCEPTED / REJECTED	
<b>5. Locking Action:</b> Inspect for proper lock-up of brake mechanism.	ACCEPTED / REJECTED	
6. Retraction/Extension: Inspect spring tension by pulling lifeline out fully and allowing to retract fully (lifeline must be taut with no slack).	ACCEPTED / REJECTED	
7. Hooks/Carabiners: Inspect for physical damage, corrosion, proper orientation and markings.	ACCEPTED / REJECTED	
8. Labels: Inspect, making sure all labels are securely held in place and are legible.	ACCEPTED / REJECTED	
OVERALL DISPOSITION:	ACCEPTED / REJECTED	INSPECTED BY: DATE INSPECTED:

# SAFETY TRAINING RECORD



Training Topic: Instructor Name: Date of Training:	···· ····
	EMPLOYEE NAME